

Year-End Support from CPAs like you

Do you have the resources in place to meet all your deadlines?



You invested in Workiva. Every year, it saves you time. But what if key staff members resign, take a leave of absence, or retire? As workloads surge and pressures mount, how will you continue to keep up?

When you enlist FHB's Year-end Support Services, our team will ensure you meet your goals and deadlines, while automating manual tasks and improving business processes from start to finish.

Our experts can act as co-sourced team members to:

- ✓ Complete all associated reporting requirements
 - FIR
 - LGDE
 - Financial Statements for grants
- ✓ Run your year end for you, set up your year end calendar with:
 - Cut off/due dates
 - Task assignment
 - Year end meeting dates
- ✓ Roll last year's Workiva files forward
- ✓ Import account balances and group new accounts
- ✓ Book any required adjusting entries
- ✓ Do all referencing
- ✓ Tie-in and round financial statements
- ✓ Provide final review and sign off on completed tasks
- ✓ Build out audit binder and meet with auditors
- ✓ Train new team members on year-end practices/tasks
- ✓ More! Just let us know what you need.

Pick and choose the services you require.

The benefits:

- Alleviate workload and pressure on current team members amid growing demands
- We bring extensive experience in preparing governmental year-ends for auditors
- We can help with balancing issues and work through adjustments
- We'll free up your time, so you can:
 - Recruit and train new staff
 - Implement new pronouncements
 - Allow your team to stay focused on operational needs without interruption
- Get the most from your investment in Workiva

Why finance departments hire F.H. Black & Company Incorporated

Our Team	+	Our Experience	=	Our Results
<ul style="list-style-type: none"> ▪ CPAs and technology experts ▪ ACFR, CANFR and Budget book award reviewers ▪ Across every time zone in Canada 		<ul style="list-style-type: none"> ▪ 65+ yrs in public sector finance ▪ 132+ yrs in public sector auditing ▪ 109+ yrs in IT consulting ▪ 30+ yrs developing custom solutions 		<ul style="list-style-type: none"> ▪ 700+ satisfied clients ▪ 1,000+ CPA-led projects ▪ 99.8% client retention



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FHB's Approach

We'll ensure you meet your deadlines, but that's the least of what we offer. Working with FHB means nothing is left to chance. You'll understand immediately that we've done this hundreds of times; you can relax knowing that you have the industry's best team on your side.



Independent CPAs with government experience

Our CPAs have worked in government finance departments and as public sector auditors for decades. We understand PSAB thoroughly and are GFOA CANFR award reviewers.



A solution for this year-end & many to come

Not only will our team assist you with your year-end, making sure you meet your deadlines; while doing so, they'll also improve your processes, increase automation, and reduce the time and risk of error for all future year-ends.



Leave nothing to chance

Over the last 25 years, our team has completed 1000+ projects for more than 700 clients. We have the experience and tools to ensure a successful project.



Technology experts

Our team has decades of experience implementing, training and supporting Workiva in Canadian local governments.

3 Reasons **not** to use your auditor for year end preparation:

You could contact your auditor for help, but you shouldn't. Why?

1 Auditors must be independent

Having the auditor prepare your year-end and resulting financial statements then audit those same statements is what CPA Canada Rule 204 on Independence precisely cites as a "Self-Review Threat" to independence.

2 Auditors are not technology experts

As CPAs, auditors can help with your workload, but that's all. Demand more — CPAs with the technological know-how to not only help with your workload but simultaneously leverage your current technology investments to maintain or improve the ROI they provide.

3 Auditors are a stopgap solution

Contracting auditors to assist with your year-end will get you out of a tight squeeze, this time. They don't improve processes, upgrade the graphic design, ensure you qualify for the GFOA CANFR award or make similar enhancements.



Contact us today to discuss your needs and how we can help!